

Privacy Policy

Privacy and cookie statement Timmers Engineering B.V.

Last updated: 28 November 2022

Your privacy and the protection of your personal data is of great importance to Timmers Engineering B.V. During the processing of your personal data via our website (www.timmersengineering.com) we work in accordance with the requirements for the processing of personal data laid down in the privacy legislation (General Data Protection Regulation). This means we:

- **clearly specify our purposes** before we process personal data, by using this Privacy Statement;
- **limit our collection of personal data** to only the personal data needed for legitimate purposes;
- first **ask for explicit permission** to process your personal data in cases where your permission is required;
- take **appropriate security measures** to protect your personal data and we demand the same from parties who process personal data on our behalf;
- **respect** your right to inspect, correct or delete your personal data held by us.

For what purposes do we use your personal data?

Timmers Engineering BV is the party responsible for all data processing. We obtain various personal data from you. In this privacy statement, for each processing purpose at Timmers Engineering we indicate what information we obtain from you, why we do this and how long it will be

stored. We recommend that you read this information carefully. If you have any questions or want to know exactly what we store about you, please contact us. Our contact details are mentioned below.

Contact

You can contact us in different ways, for example by phone, e-mail, social media or events. For this purpose, we may use your name, e-mail address and the information you provide us with. We store this information until we have handled your contact request, or for the duration of our contractual relationship if you become a customer or supplier.

Sending newsletters

We send out digital newsletters on a regular (monthly) basis so that we can update you with the latest Timmers Engineering news. To receive our newsletter, you need to register beforehand. For this purpose, we use your first and last name and email address. Except for existing customers, where this is done on the basis of a legitimate interest. We store this information until you unsubscribe from our services. In every newsletter, you will find the possibility to unsubscribe. You will stay subscribed for this service until you opt-out.

(Online) communication

In case of (online) events, you need to register beforehand. For this purpose, we use your first and last name and email address. Except for existing contacts, where this is done on the basis of a legitimate interest. We store this information until you unsubscribe from our services. In every newsletter, you will find the possibility to unsubscribe. You will stay subscribed and updated about this and all upcoming similar events until you opt-out.

Online communication may include an interactive chat. By joining this chat you allow Timmers Engineering BV to display your first and last name to all participants of the (public) chat.

Handling job applications

You can apply to us for a job. For this purpose, we use your name, telephone number, e-mail address, motivational letter, resume and any other information you provide us with. We need this data to handle your application and possibly enter into an employment contract with you. If we do not end up hiring you, we will retain your data until four weeks after the application procedure has ended. We can retain your data for one year longer - with your consent - in case we might have an interesting vacancy in the near future.

If we end up hiring you, we will store your personal data as long as you work for us and for the duration as laid down within our internal privacy policy.

Please note: A social media check may be part of the application procedure. A social media check is necessary to be able to guarantee that the authenticity will be maintained when new staff is being hired. We do this on the basis of our legitimate interest. For our social media check, we will search for your name on Twitter, Facebook, Instagram, YouTube, Google and LinkedIn. We will only check information that is publicly available and will not require you to make a connection with us or to provide us with access to shielded pages. In case you have any objections against this, please let us know, then we won't do it.

Providing data to third parties

Timmers Engineering BV only shares your data with third parties when this is permitted under current legislation. We may disclose your personal information to third parties because:

- we have engaged them to process certain data;
- necessary to execute the agreement with you;
- you consent to this;
- we have a legitimate interest in this;
- we are required to do so by law (for example, if the police demand it in the event of a suspicion of a crime).

The parties processing personal data in our or your order:

- Mail-order companies
- Cookie service providers
- IT suppliers and service providers
- Marketing companies
- Partners

In order to provide this service, Timmers Engineering may provide your personal data to parties established outside the European Economic Area (EEA). Timmers Engineering only does this if there is an adequate level of protection for the processing of personal data. This means, for example, that we use a model agreement from the European Commission and/or make agreements on the handling of personal data

Social Media

Timmers Engineering BV does not use social media for privacy purposes, except linkedIn.com. This gives you the option to follow us and share content within the network. You will/might

also find advertisements on your social media page. If you want to know what social media platforms do with your personal data, please read the relevant privacy statement:

- [LinkedIn \(privacy statement\)](#)

*With the ruling of the Court of Justice of the EU of 16 July 2020 (**Schrems II case**), the Privacy Shield has been declared invalid. We are currently investigating how best to overcome this. We have a very high regard for privacy and are trying to do everything we can to come to an appropriate solution. If we have a suitable solution, we will inform you about it through this privacy statement. Do you have any questions about the processing of*

your personal data? Please contact us by using the contact details in this privacy statement.

Security

We take security measures to reduce the misuse of and unauthorized access to personal data. We take responsibility for the security of your personal data. We renew our security measures to ensure safe storage of personal data and keep track of what might go wrong. If you would like to know what security measures we exactly take, please contact us.

Cookies

Our website makes use of cookies. Cookies are small files in which we can store information so that you do not have to fill that information again. We can also use them to see whether you are visiting us again.

The first time you visit our service, we will show you a notification explaining our cookies and ask for your permission for the use of these cookies.

You can disable the use of cookies through your browser setting, but some parts of our website may not work properly as a result of that.

We, as well as third parties, use cookies on our website for the following purposes:

- *Technical and functional cookies:* We place first-party cookies, which are strictly necessary. These cookies enable necessary functionalities of the website, such as saving a search term, or font type within the website. Moreover, these cookies allow our website visitors to select items for eventual purchase. These cookies will mostly expire after a session. However, some technical and functional cookies, such as the ones remembering a user's login, will expire within a maximum of two years after the session.
- *Analytic cookies:* to generate overall statistics and gain insight in the use of our website by the public in order to improve and optimize our website and services.

- *Marketing and tracking cookies:* Tracking cookies are cookies, i.e. text files dropped on browsers, that are able to record data about the user of that specific browser, such as his or her actions on a site, browsing activity, purchases and preferences, IP address and geographical location, and the like. Usually, this information is used for targeted marketing, to direct and display advertisements as precisely as possible to relevant segments of the internet users, that is, potential customers.

These cookies collect the following data from you:

- IP address
- Cookie-ID
- Website and click behaviour
- Referrer URL

You can disable the use of cookies through your browser setting, but some parts of our website may not work properly as a result of that.

Google Analytics

On our website, we use Google Analytics. This tool helps us gain insights into visitor behaviour and to improve the user experience based on this information. The information that we obtain, including the address of your computer (IP address), is transferred to Google and stored by Google on servers in the United States.

We have set up Google Analytics in a privacy-friendly way, which means that we have made agreements about how we handle the collected data, including that Google is not permitted to share data and use the information obtained for other Google services. However, Google may provide information to third parties if Google is legally required to do so, or to the extent that such third parties process the information on Google's behalf. We have no influence on this. For more information, please visit the [Privacy Policy of Google](#).

Your rights

You can always contact us if you have any questions regarding our privacy and cookie statement. Besides that, you have to the following rights regarding your personal data:

- Right of **access**: you have the right to see what kind of personal data we processed about you;
- Right of **rectification**: you have the right to rectify any personal data we have processed about you, if this information is (partially) wrong;
- Right to **complain**: you have the right to file a complaint against the processing of your personal data by us, or against direct marketing;
- Right to be **forgotten**: you can file a request with us to remove any personal data we processed of you.
- Right to **data portability**: if technically possible, you have the right to ask us to transfer your processed personal data to a third party;
- Right to **restriction** of processing: you can file a request with us to (temporarily) restrict the processing of your personal data;
- Right to revoke your **consent**, when we process your data with your consent.

If you exercise any of the rights mentioned above, we will ask to identify yourself. How this identification will take place, depends on the personal data that is being processed by us.

We will usually comply with your request within one month. This term can be extended if the request is proven to be complex. You will be notified about a possible extension of this term within one month.

Changes to this Privacy Statement

We reserve the right to modify this statement. We recommend that you consult this statement on a regular basis so that you remain informed of any changes.

Complaints

If you think that we are not helping you in the right way, you have the right to lodge a complaint at the authority. For The Netherlands, this is the [Autoriteit Persoonsgegevens](#).

Contact details

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